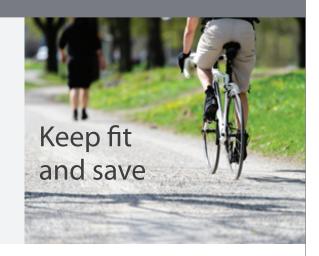
Cycle to Work...

The Gemelli Cycle to Work Scheme offers employers a simple, flexible and effective way of providing Tax Free bikes to their employees and operates on a salary sacrifice basis whereby an employee can choose to exchange part of their salary to cover the cost of a bike and safety accessories without paying Tax or National Insurance on the value.

The Cycle to Work Scheme is a Government initiative aimed at supporting the Green Transport Plan and the use of bikes as a more sustainable mode of transport to travel to and from work.



Benefits to Employer

- Financial savings on Employer's National Insurance Contributions
- Improves company's green and environmental credentials
- Supports the Green Travel Plan which companies may be required to operate
- Leads to a healthier workforce reducing absenteeism and increasing productivity
- Reduces workplace parking problems
- Reduces traffic congestion and pollution levels
- Helps recruit, retain and motivate your people
- · The scheme is self-financing

Benefits to Employee

- Save money on bikes and accessories save up to 47% off the retail price
- · Get the bike and accessories of your choice
- Spread the cost over 12 or 18 months
- Use supplier of your choice online or in store.
- Free delivery to your door or collect from local store
- No minimum value (maximum value £1000)
- · Access to specialised cycle insurance
- Improve health and fitness levels

Key Points

- Salary after salary sacrifice deductions must not fall below the National Minimum Wage
- · Scheme must be made available to all employees
- · No minimum numbers required
- Employees must be over 18 years



For more information or to register...

Call our helpline on 01280 851113 - open 8am-8pm Mon-Fri / 9am-5pm Sat email Enquiries@GemelliEB.co.uk www.GemelliEmployeeBenefits.co.uk