

Save as you Learn...

The Gemelli Save as you Learn Scheme is operated on a salary exchange basis whereby an employee can choose to exchange part of their salary to cover the cost of a training course without paying National Insurance on the value.

The scheme has been developed to give employees the opportunity to further develop their job related skills with a view to career progression.

If the employer is sponsoring an employee and paying for a proportion of training costs, employees can access this scheme to cover their contribution and spread the repayments.

Save money on work related training



Benefits to Employer

- Inspires staff to grow
- Allows on-going development of employees
- Introduces increased/additional skills into your workforce
- Demonstrates commitment to your staff
- Assists in increasing employee engagement
- Helps recruit, retain and motivate your people
- Increase productivity and obtain better results

Benefits to Employee

- Save up to 12% of the cost of the training course
- Spread the cost of training over 12 months
- Provides opportunities to develop job knowledge and increase work related skills
- Achieve personal goals
- Obtain better results and increased job satisfaction
- Allows you to enhance your career prospects

Key Points

- Salary after salary exchange deductions must not fall below the National Minimum Wage
- All training must be related to an employee's role or potential future role
- Employees must be over 18 years