

HOLIDAY EXCHANGE SCHEME

ABOUT THE SCHEME

For times when extra holiday is needed to enjoy a special event in life such as getting married, moving house, visiting family abroad or if an employee has to cope with the unexpected...

The Holiday Exchange Scheme gives employees the opportunity to purchase additional annual leave beyond their current holiday entitlement. The cost of the extra days are paid for over 12 months on a salary exchange basis.



BENEFITS TO EMPLOYER

Reduces payroll amounts providing a cost saving to the business

Save on Employer's NI contributions

Demonstrates commitment to employees

A simple and flexible scheme to introduce

Studies suggest additional leave could significantly reduce absenteeism



BENEFITS TO EMPLOYEE

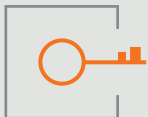
Extra holiday when you need it most

Spread the cost of extra days over 12 months

No justification required for additional holiday to either your manager/HR

Reduces unpaid leave saving between 32% and 47% in Tax and N.I. savings

Helping you achieve work life balance



KEY POINTS

Salary after Salary Sacrifice must not fall below the National Minimum Wage

Scheme must be made available to all employees

The scheme can be tailored to meet individual business needs

For more information or to register...

Call our helpline on 01280 851113 - open 8am-8pm Mon-Fri / 9am-1pm Sat
email Enquiries@GemelliEB.co.uk www.GemelliEmployeeBenefits.co.uk